

Broadmeadow

Eastlawn

Northview

Pleasant Acres

J.W. Eater

Bulldog Academy

Michelle Ramage
Superintendent

Jennifer Frerichs
Assistant Superintendent

Allison Didier
Director of Special Education

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400 E. Wabash Ave, Rantoul, IL 61866 Central Office, Robert D. Little Board Room

Board of Education Meeting Thursday, July 25, 2019 6:30 Regular Board Meeting

The agenda is also posted at www.rcs137.org

BOARD MINUTES

1. Call to Order and Pledge of Allegiance

The meeting was called to order by President Sweat at: 6:30 PM. Roll Call please:

Those present: Andy Graham, Joe Robinson, Kevin McCallister, John Brotherton, Mark Keyes, Sandra Uhlott, and Bill Sweat.

2. Action: Agenda Approval - Remove item #20

A motion to approve the agenda removing item #20 as presented was made by Member McCallister and seconded by Member Keyes. AYES: 7 NAY: 0

3. Public Forum:

Jack Anderson spoke requesting public access to the board agenda items prior to the meeting as a matter of transparency and feels not having access intimidates the community and therefore they do not attend the meetings.

4. Action: Consent Agenda Items

All items under the Consent Agenda are considered to be routine in nature and will be enacted by a single motion and subsequent roll call vote. There will be no separate discussion of these items unless a Board member so requests (Action item #5), in which event the item will be removed from the Consent Agenda and considered as the first item after approval of the Consent Agenda.

a. Personnel Report

Annie Smith introduced as Northview Assistant Principal

Many of you many know her as Annie Purcell and congratulations are in order because she just got married on June 28! Annie has been part of our RCS family since 2015 when she joined us as a 5th gr NV teacher. Last year Annie spent most of the year as a dean at NV. This school year will be her 5th year at Northview and she will be our NV asst principal! Annie attended the University of Illinois for both her undergraduate and graduate degrees. This past May she graduated with her masters degree in educational administration and leadership. She grew up in the suburbs of Chicago and is making her move to the Champaign area more permanent, as she and her husband bought a house. He is a real estate attorney along with serving as a Judge Advocate General for the National Guard. Please congratulate Annie – lots of exciting changes in their lives!

a. Board Meeting Minutes June 20, 2019 Open and Closed Session Minutes

b. Bills and Treasurer's Report

c. FOIA requests – Jack Anderson – June Board Meeting Items

d. Destruction of the verbatim records of all closed meetings from Jan 2018 and older (18 months or older).

e. Approve depositories: Bank of Rantoul, BMO Harris (PMA), Commerce Bank, Regions

f. Increase Substitute Secretary Daily Rate to \$90/day

g. Donations

Community Foundation Grants:

- Broadmeadow, Eastlawn and Northview libraries awarded \$300 each

- Eater Jr High: Theater awarded \$300 & a new club called Project Lit Club awarded \$300

Lindsey Lane Bridal to two organizations at Eater Jr High:

**Rantoul City Schools is a collaborative community of empowered learners that
inspires all to grow beyond limits.**

- Project Lit Club awarded \$500; Battle of the Books \$500 – these were awarded by Janet Brotherton at last month's board meeting

A motion to approve the consent agenda items, including the personnel report as submitted with the stipulation that each individual is required to comply with all requirements for new hires as indicated in Illinois statutes and RCS board policy and procedures AND also includes ratification of bills pre-paid by the Finance Manager under Board Policy 4:50 was made by Member Uhlott and seconded by Member Keyes.

AYES: 7 NAY: 0

5. Action: Discussion and Possible Approval of Any Items Removed from Consent Agenda

6. Action: Bread, Milk and Produce Bid Results presented by Debby Wilcoxon, Food Service Manager
A motion to approve Aunt Millie's Bakery for bread, Cloverleaf Farms for milk, and Central IL Produce for produce was made by Member Graham and seconded by Member McCallister. On a Roll Call vote please:

AYES: 7 NAY: 0

7. Action: American Lutheran Church Food Service Contract Lunch Services – presented by Debby Wilcoxon, Food Service Manager

This school year American Lutheran Church would like to contract with RCS for lunches for their full day preschool program. Northview Staff would prepare the meals.

A motion to approve a contractual agreement with American Lutheran Church to provide lunch for their Preschool was made by Member Graham and seconded by Member McCallister. On a Roll Call vote please:

AYES: 7 NAY: 0

8. Action: Memorandum of Understanding RCSEA – Hard to Fill Position Salary Increase and Hard to Fill Position Stipend presented by Michelle Ramage.

Instead of having a hard to fill increase or stipend language in the RCSEA Collective Bargaining Agreement, which is fixed for 3 years, the agreement was to develop this Memorandum of Understanding, which lasts for just one year.

A motion to approve an RCSEA/RCS Memorandum of Understanding for Hard to Fill Positions was made by Member Keyes and seconded by Member McCallister On a Roll Call vote please: AYES: 7 NAY: 0

9. Action: JW Eater Stipend Job Descriptions-- Lead Lunchroom Supervisor & Team Facilitator

Stipend positions added that are only available for current Eater staff. These duties were filled by Intervention Coordinators and other staff. As we are moving from Intervention Coordinators to Instructional Coaches and their roles are to spend time in the classrooms, we need to fill these duties in another manner.

A motion to approve job descriptions for lead lunchroom supervisors and team facilitators stipend positions was made by Member Graham and seconded by Member Brotherton. On a Roll Call vote please:

AYES: 7 NAY: 0

10. Action: Collective Bargaining Agreement 2019-2022 RCSEA and RCS

Provided is the Collective Bargaining Agreement for 2019-2022 between RCSEA and RCS. RCSEA plans to ratify the CBA on August 7th.

A motion to approve the 2019-2022 RCSEA and RCS Collective Bargaining Agreement and authorize the board president and board secretary to execute the document pending the association ratification at it's August 7th ratification meeting was made by Member Brotherton and seconded by Member Graham. On a Roll Call vote please: AYES: 7 NAY: 0

Member Graham left the meeting early at 6:58 pm.

11. Action: Coach's and Sponsor's Handbook and Code of Conduct

This handbook is updated to add a Code of Conduct for our coaches and sponsors. The previous handbook only included financial information.

A motion to approve the updated Coach's and Sponsor's Handbook and Code of Conduct as presented was made by Member Uhlott and seconded by Member McCallister. All in favor say "I", Opposed, same sign. AYES:
NAY: 0

12. Action: Contractual Services for Special Education Instruction

A motion to approve the Soliant Contractual Services for \$90,000 for one special education teaching position as presented was made by Member Keyes and seconded by Member Uhlott. On a Roll Call vote please:
AYES: 6 NAY: 0

13. Action: Tentative Budget

Kendra Good, Finance Manager provided the following information regarding the FY20 Tentative Budget.

Overall Budget Info:

Total Revenue: \$26,948,193

Total Expenses: -\$25,246,079

Difference: \$1,702,114

Take out the Late Real Estate Tax Payments expected from FY19

Total Revenue: \$19,008,931

Total Expenses: \$19,225,035

Realistic Difference \$-18,252

Operating Funds:

Total Revenue: \$23,608,869

Total Expenses: \$22,017,423

Difference \$1,591,446

Take out the Late Real Estate Tax Payments expected from FY19

Total Revenue: \$19,008,931

Total Expenses: \$22,017,423

Realistic Difference \$173,883

A motion to approve the 2019-2020 Tentative Budget as presented was made by Member Sweat and seconded by Member Uhlott. On a Roll Call vote:

AYES: 6 NAY: 0

14. First Reading Board Policies

The board policies for the first reading are listed below.

2:110 Qualifications, Term, and Duties of Board Officers; 2:140 Communications To and From the Board; 2:230 Public Participation at School Board Meetings and Petitions to the Board; 2:240 Board Policy Development; 3:60 Administrative Responsibility of the Building Principal; 4:20 Fund Balances; 4:90 Activity Funds; 5:35 Compliance with the Fair Labor Standards Act; 5:40 Communicable and Chronic Infectious Disease; 5:130 Responsibilities Concerning Internal Information; 5:180 Temporary Illness or Temporary Incapacity; 5:310 Compensatory Time-Off; 6:40 Curriculum Development; 6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program 6:340 Student Testing and Assessment Program; 7:170 Vandalism

Discussion occurred regarding 2:230 Public Participation at School Board Meetings and Petitions to the Board and the IASB recommendation that recommended limited the public comment time to 30 minutes. The board was asked to review the recommendation as well as the current board policy for further discussion at the August board meeting for approval in August.

15. Action: Board Committees – No Action Taken

Current RCS Committees or Committees that have board representation:

- a. RTHS Advisory Board (Brotherton and Uhlott)
- b. Acceleration Committee (Graham)
- c. RIF Joint Committee (Brotherton)
- d. Negotiations (Brotherton)

16. Board and Superintendent Comments

- a. Many Upcoming Events:

1. One last summer reading event left: August 7th 5-7 at Eastlawn
2. Aug 1st 8am-8pm PreK-8th gr registration held at Eater
3. Aug 13th Opening Day for staff
4. Aug 15th Kindergartners only for ½ day (last name A-L in the morning and M-Z in the afternoon)
5. Aug 15th 5-6:00 K-5th gr Open House
6. Aug 15th 6:30 Regular Board Meeting
7. Aug 16th First day for 1-8th grade students
8. Aug 19th Kindergartners and PreK students full day
9. Oct 3rd IASB Illini Dinner/Meeting Mattoon
10. Oct 3rd Big Brother Big Sisters Sweet Eats Fundraiser in Champaign

17. Action: Closed Session – Personnel, Litigation and Negotiations

A motion to adjourn into closed session at 7:21 pm for the purposes of

- a. Considering the employment, discipline, performance or dismissal of a specific employee, including hearing testimony on a complaint lodged against the employee to determine its validity.
- b. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and when the public body finds that an action is probably or imminent
- c. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

was made by Member McCallister and seconded by Member Keyes. On a Roll Call vote:

AYES: 6 NAY: 0

18. Action: Reconvene to Open Session

A motion to return to Open Session at 8:16 pm was made by Member McCallister and seconded by Member Keyes.

On a Roll Call vote: AYES: 6 NAY: 0

19. Action: Intergovernmental Agreement with Village of Rantoul for Safe Routes to School for funding of up to \$100,000 - Tabled until next month waiting for further information.

Item #20 was removed from the agenda. Negotiations with RCESPA are still ongoing.

~~20. Action: Collective Bargaining Agreement RCESPA and RCS~~

~~A motion to approve RCESPA and RCS Collective Bargaining Agreement as presented was made by _____ and seconded by _____.~~ On a Roll Call vote please: ~~Graham~~

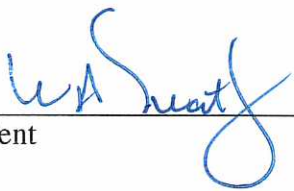
~~Brotherton Robinson McCallister Graham Uhlott Keyes Sweat~~

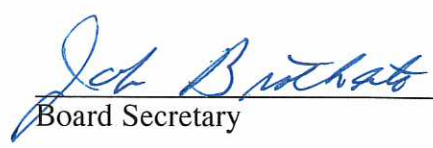
~~AYES: _____ NAY: _____ ABSTAIN: _____~~

21. Action: Adjournment

A motion to adjourn the meeting at 8:17 pm was made by Member McCallister and seconded by Member Keyes.

AYES: 6 NAY: 0

 8/15/19
 Board President Date


 Board Secretary Date